



COMSATS University Islamabad

Registrar Secretariat, Principal Seat, Islamabad

No. CUI-Reg/Notif-46/24/136

February 21, 2024

NOTIFICATION

Subject: **Constitution of the Appellate Body of Inquiry Committee to investigate and adjudicate Complaints received against Sexual Harassment at CUI, Principal Seat and Islamabad Campus**

It is hereby notified that the Rector, COMSATS University Islamabad (CUI) has been pleased to appoint members of the Appellate Body of Inquiry Committee responsible for investigation and adjudication of any complaint received in connection with the violation of HEC's Policy on Protection against Sexual Harassment at CUI, Principal Seat and Islamabad Campus:

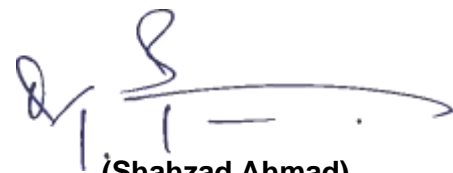
- (i) Prof. Dr. Shahzad A. Malik
Department of Electrical and Computer Engineering/
Dean, Faculty of Engineering
- (ii) Prof. Dr. Najeeb ur Rehman
Department of Physics
- (iii) Ms. Uzma Kabir
Assistant Professor, Department of Architecture

2. In case a complaint is made against one of the members of the Appellate Body, that member shall be replaced by another (impartial member) for that particular case.

3. Both the complainant and respondent shall have the right to appeal against the decision of the Inquiry Committee within period of 30 days from the date of notification of the decision.

4. The Appellate Body shall perform its functions as per prescribed procedures in the HEC's Policy of Protection against Sexual Harassment and may, on consideration of the appeal and any other relevant material, confirm, set aside, vary or modify the decision within 30 days in respect of which such appeal is made, and shall communicate the decision to both parties, the Rector, CUI and the Inquiry Committee.

5. This issues in pursuance of Section - 11 of 'Higher Education Commission (HEC)'s Policy on Protection Against Sexual Harassment in Higher Education Institutions' notified vide No. CUI-Reg/Notif-157/23/943 dated 30th November 2023.


(Shahzad Ahmad)
Manager/ Incharge Management

Distribution:

- All members of the Appellate Body

CC:

- Incharge, CUI Islamabad Campus
- SO to the Rector
- PS to the Registrar